

Subj: NSYSA Monthly Board Meeting Agenda

Date: 05-04-2020

Location: On line meeting Time: 6:30-9:00

In Attendance

NSYSA Board: President - Darcy Buell VP of Admin - Val Corden Competition - Bob Bjornemo VP of Awards and Recog - Vacant

Club Representatives:

BIYSC - Greg Troyan BSC - Jason Roskens CKSC - Chris Hunt JCSC - Shannon White KAFC - Chris Warthen

Committee Representatives

NSYSA Discipline - Bob Bjornemo Recreation Cup - Louie Bond Soccer to the Maxx - Louie Bond Scholarship Committee - Vicky Webb Operations - Shannon Bayne Record Retention - Registrar - Susie McGill Treasurer - Liming McMillan Secretary - Kent Hassebrock

NKSC - Mike Fleck NMYSC - Jason Henningsen SKSC - Jeff Colby TSC - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler Guests -

- 1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
- 2. Communications



Date: 05-04-2020

Subj: NSYSA Monthly Board Meeting Agenda

3. Approval of Minutes from Feb 3rd, Mar 2nd, Mar 23

- 4. Officer's Reports
 - A. President
 - B. VP of Administration F.
 - C. VP of Award and Recognition
 - D. Competition
- 5. NSYSA Scheduler / Website Administrator
- 6. Committee Reports
 - A. NSYSA Discipline Committee Bob Bjornemo
 - B. Recreational Cup Committee Bob Bjornemo
 - C. Soccer to the Maxx Committee Louie Bond
 - D. NSYSA Scholarship Committee Vicky Webb
 - E. Operations Committee Shannon Bayne
 - F. Records Retention -
- 7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
- 8. Unfinished Business
 - * Scholarships
 - * Registration Mike Guzzo (carried over from Mar 2 meeting)
 - * Documents committee report SAFE Sports policy (carried over from Mar 2 meeting)

F. NKSC

H. SKSC

I. TSC

G. NMYSC

- * Club reports on REC cup process changes (carried over from Mar 2 meeting)
- 9. New Business
 - * Food Drive Competition Bjornemo
- 10. Adjournment

- E. RegistrarF. Treasurer
- G. Secretary



Subj: NSYSA Monthly Board Meeting Agenda	Date: 05-04-2020
NOTES:	



Subj: NSYSA Monthly Board Meeting

Location:

All Star Lanes 10710 Silverdale Way NW Silverdale, WA 98383

In Attendance NSYSA Board:

President - Darcy Buell - Present VP of Admin - Val Corden - Present Competition - Bob Bjornemo Present VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Excused BSC - Jason Roskins - Present CKSC - Dawn Byron - Present JCSC - Shannon White - Present KAFC - Chris Warthen - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Louie Bond - Absent Soccer to the Maxx - Louie Bond - Absent Scholarship - Vicky Webb - Present Operations - Dawn Byron - Present Records Retention - Vacant

Called to order at 6:32pm
 * Roll Call - As noted above.

Date: 02-03-2020

Registrar - Susie McGill - **Present** Treasurer - Liming McMillan - **Phone call** Secretary - Kent Hassebrock - **Present**

NKSC - Kit Baldwin - Excused NMYSC - Jason Henningsen - Present SKSC - Wade Schmidt - Present TSC - Vicky Webb - Present

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Benoit Eudeline KAFC Jennifer Geister NMYSC Sholena McMahon NMYSC Dan Calvert KAFC Tim Roche TSC



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

- 2. Communications
 - * Deposits (Kent) * 01/31/2020 CKSC Inv. 1083 \$462.00 Inv. 1106 \$115.00 Inv. 1112 \$476.00 Inv. 1127 \$600.00 Inv. 1130 \$305.00 Inv. 1138 \$3,208.75 Inv. 1148 \$211.00
- Approval of minutes for 01/06/2020 Monthly Board Meeting Motion: Accept minutes with correction: Vicky Webb Second: Susie McGill Motion passes all but 1 approve, 0 object, 1 abstain



Subj: NSYSA Annual Minutes

Date: 02-03-2020

4. Officers Reports

President

- * Attended the player fee meeting. All is good. No raise of player fee at the state level. Strategic survey sent to everyone from WYS, all associations, all clubs, all coaches, all parents. 19 association, 368 teams, 879 parents responded. Barriers to Rec soccer parents: Competing activities, practice wrong time, cost What draws you to coach: Kid on team, I played, Its fun Barriers for coaches: field quality, quality of referees Expectations from WYS to associations: coach education, risk management support, association leadership, insurance coverage. Club Survey: What clubs expect. RMA support, Insurance coverage, technical and coach education.
 * TOP Soccer
 - * BIYSC is the only club with a TOP soccer program. If you have someone that needs included in TOP soccer, contact Bainbridge Island.
- * Volunteer program with WYS. How many clubs have sent in nominations? Clubs can nominate more than one person.

VP of Admin

* Got the Blue Sombrero finance completed for the all clubs. Blue Sombrero will come around to BIYSC and TSC to have them sign the document as well.

VP of Comp

- * WYS decided to do another year with PCA. Recommended Val to schedule one for NKSC. For the entire NKSC board. Similar to a retreat. BIYSC has one scheduled in May for coaches.
- * BIYSC had 10 teams represented in Semi finals and 4 teams represented finals.
- * Next weekend is Presidents Cup. VP of Comp will attend.



Subj: NSYSA Annual Minutes

Date: 02-03-2020

- 4. Officers Reports (continued)
 - VP of Awards and Recognition:
 - * No Report

Registrar

- * Thank you to Val for working with Blue Sombrero.
- * Long discussion with Kelly for WYS regarding birth year. It will be discussed later. Club emails from Stack Sports will not roll into Blue Sombrero. i.e. president@sksoccer.com. Clubs will need to get contact information for board members to VP of Admin.

Treasurer

* Financial Report on pages 10, 11, 12, 13, and 14.

Secretary

* No report

NSYSA Website Administrator

- * Thank you to Val and reps from SK and Kitsap Alliance who put together a list of things needed for the system with Blue Sombrero. Blue Sombrero acknowledged their system could not provide some core requirements that we need.
 - Recommendation is that we not transition to the Blue Sombrero website at this time until those are rectified.
- * A scholarship committee email in conjunction with a VP of Award will exceed our number of seats for email licenses.

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

5. Committee reports

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 * None
- * Soccer to the Maxx committee (as reported by Louie Bond) * None
- * Scholarship Committee (as reported by Vicky Webb)
 - * Sent document for scholarship to club presidents. Sending out individual emails to all the high schools and alternative high schools.
 - * Put together a committee to read the scholarship applications and grade them. The results will be brought to the board as a recommendation, but the applications will not be brought to the association. That way there will be no discussion on the applicants like in the past.
 - * The deadline for applications is April 10th.
- * Operations Committee (as reported by Dawn Byron)
 - * Held a meeting a couple weeks ago. Will present the proposed changes at the next NSYSA meeting
- * Nominating Committee
 * None
- * REC Cup (as reported by Louie Bond) * No Preport
- * Respect Committee (as reported by Val Corden)
 * No report
- * Records Retention Committee (as reported by Val Corden)
 - * No Report
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

6. Club Reports

* BIYSC

- * 10 teams made it to Founders Cup Final Four Weekend
- * Futsal U10 League is going great
- BIFC, Sequim Jnr Soccer, Storm King, and TSC
- * Our indoor skills class had 65 kids
- * High School Girls Season is going well.
- * BSC
 - * Nothing to report
 - * Next meeting is the 21st of Feb
- * CKSC
 - * Next meeting is Feb 11th and awards night is Feb 18th
- * JSCS
 - * New director of coaching.
 - * UK international camp is at HJ Carroll July 20-24th
- * KAFC
 - * Next week is HS boys tryouts. Would like Rec boards to come out.
 - * Registration is open now.
 - * If any club would like to come to the tryout and set up an information table that can be given to players that don't make a KAFC team, it gives the players an option.
 - * Boys 01 team completed their season.
 - * G03 team finished in 1st place at the PacNW Winter Classic
 - * 12 kids during the year receive All League honors. 2 kids accepted at their college.
 - * Several players made EPD
 - * Fundraising efforts brought in approximately \$9,000
 - * Hosted a Grade 8 referee class in January and now have 8 additional referees
 - * We have welcomed 2 new coaches: Michael Gentry and Kathryn Haynes
 - * Junior Academy program continues to grow. If you have a child born 2012-2014 and are interested in a free trial session, classes are Monday and Tuesday night at Oly-Pen Sports Center from 5-6:00pm. Contact Chris Warthen for more Information.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

- 6. Club Reports (continued)
 - * NKSC

* No Report

- * NMYSC
 - * Soccer camp is July 6th through 10th with both AM and PM camps.
- * SKSC
 - * No Report
- * TSC
 - * Online registration for UK soccer camp (July 20-24)
 - * 350 at the award ceremony
 - * Boys U10 lost in quarterfinals in Founders Cup
 - * Attended Kitsap Athletic Roundtable and got a \$500 check that will be used for corner flags and medical kits for TSC. They are looking for other options to give money away.
 - * End of Club Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

- 8. Old Business
 - * Payment of Small Sided Referee payment
 - * Clubs still want NSYSA to pay referees. Would like for each club to own their referee information. The clubs would send the information to the Steve Shively that will send it to the NSYSA treasurer for payment. Information would include:
 - * Number of games
 - * Name
 - * Address
 - * Contact
 - * Etc
 - * TSC has a business license and will pay their U8 and below referees. TSC will use the above system for U9 and U10 referees.
 - * Motion: Accept Liming's proposal for paying small sided referees Jason Hessington
 - 2nd: Chris Warthen
 - 7 approve, 0 oppose, 2 abstain
 - * AGM
 - * Need location
 - * Need to send out notification and constitution. No changes have been Submitted for the constitution.



Subj: NSYSA Monthly Board Meeting Minutes

Date: 02-03-2020

- 9. New Business
 - * 2020 Budget
 - * Soccer to the Maxx and Rec Cup should be removed from the budget and should stand on their own.
 - * Darcy says that we are going to table the budget discussion and would like people to look over the budget and come back to the March meeting with points of interest.
 - * Birth Year vs School Year registration
 - * State is meeting to discuss the options. Darcy spoke with them on Friday, and WYS asked NSYSA to talk to their clubs and find out the feeling on this and report back. Clubs feedback on this topic is School Year: 5 clubs, Birth Year: 3 clubs
- 10. Good of the game.* Nothing

Adjournment: 8:37

Financial Summary as of 1/31/2020

				FY 2019	-2020		
		Jan-20		Actual YTD	FY Budget		
Income							
Game Fee	\$	2,720.00	S	19,958.00	\$	21,455.00	
Other Income	S	1,385.15	\$	13,571.86	\$	11,500.00	
Player Fee	S	10,205.25	S	71,634.30	\$	55,128.25	
Tournament Fee	\$	2,720.00	\$	12,035.00	\$	12,000.00	
Total	\$	17,030.40	\$	117,199.16	\$	100,083.25	
Expenses							
Administrative Expenses	\$	189.73	\$	3,795.78	\$	4,482.00	
Bank Charges & Fees	\$	5.95	\$	59.50	\$	150.00	
Dues/Player Fees - WYS	\$	-	\$	49,421.00	S	48,206.75	
Other Expenses	\$	-	\$	16,249.30	\$	15,350.00	
Scheduler/Webmaster	S	-	\$	18,000.00	\$	21,600.00	
Tournament Expenses	\$	<u>~</u>	\$	9,837.70	\$	10,055.00	
Total	\$	195.68	\$	97,363.28	\$	99,843.75	
Net Income	\$	16,834.72	S	19,835.88	\$	239.50	

Northwest Sound Youth Soccer Association Balance Sheet

As of January 31, 2020

ASSETS	
Current Assets	
Bank Accounts	
	70.440.00
Kitsap Bank Checking	 72,449.63
Total Bank Accounts	\$ 72,449.63
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 72,449.63
TOTAL ASSETS	\$ 72,449.63
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	-12,284.86
Net Income	19,835.88
Total Equity	\$ 72,449.63
TOTAL LIABILITIES AND EQUITY	\$ 72,449.63

April 2019 - January 2020

	Apr 2	019-Dec 2019	Jan-20	Total					
		Actual	Actual		Actual YTD		FY Budget		
INCOME									
Game Fees									
Competitive Program		5,382.00	288.00		5,670.00		7,290.00		
Recreational Program		5,376.00	1,424.00		6,800.00		7,280.0		
Small Sided Program		6,480.00	1,008.00		7,488.00		6,885.0		
Total Game Fees	\$	17,238.00	\$ 2,720.00	\$	19,958.00	\$	21,455.0		
Other Income									
Late Fee/Changing Fee		550.00	50.00		600.00		0.0		
RMA-Background Check		2,895.00	675.00		3,570.00		3,000.0		
Small Sided Referees		8,741.71	660.15		9,401.86		8,000.0		
TopSoccer		0.00	0.00		0.00		500.0		
Total Other Income	\$	12,186.71	\$ 1,385.15	\$	13,571.86	\$	11,500.0		
Player Fees									
Competitive Program		21,773.80	0.00		21,773.80		15,231.5		
Recreational Program		23,232.50	6,241.50		29,474.00		22,703.0		
Small Sided Program		16,422.75	3,963.75		20,386.50		17,193.7		
Total Player Fees	\$	61,429.05	\$ 10,205.25	\$	71,634.30	\$	55,128.2		
Tournament Fee									
Recreational Cup		6,900.00	1,800.00		8,700.00		9,000.0		
Soccer to the Maxx		2,415.00	 920.00		3,335.00		3,000.00		
Total Tournament Fee	s	9,315.00	\$ 2,720.00	\$	12,035.00	\$	12,000.00		
Total Income	\$	100,168.76	\$ 17,030.40	\$	117,199.16	\$	100,083.25		

April 2019 - January 2020

					-	1997 (St. 1997)				
	Apr 20	19-Dec 2019	_	Jan-20		То				
		Actual		Actual	_	Actual YTD		FY Budget		
EXPENSES										
Administrative Exp										
Communication		144.00		0.00		144.00		200.00		
Meetings		88.86		0.00		88.86		300.00		
Office Supplies		55.69		-0.35		55.34		50.00		
Postage/Mail Box		117.50		-4.95		112.55		82.00		
Software/Website		3,200.00		0.00		3,200.00		3,500.00		
Taxes & Fees	-	0.00		195.03		195.03		350.00		
Total Administrative Exp	\$	3,606.05	\$	189.73	\$	3,795.78	\$	4,482.00		
Bank Charges & Fees		53.55		5.95		59.50		150.00		
Dues/Player Fees - WYS										
Competitive Program		14,534.00		0.00		14,534.00		13,745.50		
Recreational Program		20,508.75		0.00		20,508.75		20,215.00		
Small Sided Program		14,378.25		0.00		14,378.25		14,246.25		
Total Dues/Player Fees - WYS	\$	49,421.00	5	0.00	\$	49,421.00	\$	48,206.75		

	Apr 2	019-Dec 2019	<u> </u>	Jan-20		Total				
		Actual		Actual		Actual YTD		FY Budget		
Other Expenses										
Awards		2,105.88		0.00		2,105.88		2,100.00		
Meals/Travel		635.42		0.00		635.42		600.00		
Miscellaneous		50.00		0.00		50.00		150.00		
RMA-Background Check		3,370.00		0.00		3,370.00		3,200.00		
Scholarship		1,000.00		0.00		1,000.00		1,000.00		
Small Sided Referees		9,088.00		0.00		9,088.00		8,000.00		
TopSoccer	75	0.00		0.00)	0.00		300.00		
Total Other Expenses	\$	16,249.30	\$	0.00	s	16,249.30	\$	15,350.00		
Scheduler/Webmaster		18,000.00		0.00		18,000.00		21,600.00		
Tournament Exp										
Recreational Cup										
Awards		0.00		0.00		0.00		400.00		
Fields		0.00		0.00		0.00		425.00		
Miscellaneous		132.28		0.00		132.28		0.00		
Referee Fees		1,804.11		0.00		1,804.11		2,000.00		
State Fees		2,900.00		0.00		2,900.00		3,000.00		
T-Shirts		1,999.04		0.00)	1,999.04		1,700.00		
Total Recreational Cup	\$	6,835.43	\$	0.00	\$	6,835.43	\$	7,525.00		
Soccer to the Maxx										
Referee Fees		420.00		0.00		420.00		430.00		
T-Shirts		2,483.73		0.00		2,483.73		2,000.00		
Tournament Expense	52	98.54		0.00	1	98.54		100.00		
Total Soccer to the Maxx	\$	3,002.27	\$	0.00	\$	3,002.27	\$	2,530.00		
Total Tournament Exp	\$	9,837.70	\$	0.00	\$	9,837.70	\$	10,055.00		
otal Expenses	\$	97,167.60	\$	195.68	\$	97,363.28	\$	99,843.75		
et Income	\$	3,001.16	\$	16,834.72	\$	19,835.88	\$	239.50		

April 2019 - January 2020



Subj: NSYSA Monthly Board Meeting

Location:

All Star Lanes 10710 Silverdale Way NW Silverdale, WA 98383

In Attendance

NSYSA Board: President - Darcy Buell - Present VP of Admin - Val Corden - Present Competition - Bob Bjornemo Present VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Present BSC - Jason Roskins - Excused CKSC - Dawn Byron - Present JCSC - Shannon White - Present KAFC - Chris Warthen - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Bob Bjornemo - Present Soccer to the Maxx - Bob Bjornemo - Absent Scholarship - Vicky Webb - Excused Operations - Dawn Byron - Present Records Retention - Vacant

Called to order at 6:31pm
 * Roll Call - As noted above.

Date: 03-02-2020

Registrar - Susie McGill - Present Treasurer - Liming McMillan - Excused Secretary - Kent Hassebrock - Present

NKSC - Kit Baldwin - **Present** NMYSC - Jason Henningsen - **Present** SKSC - Wade Schmidt - **ABSENT** TSC - Tim Roche - **Present**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Cher Albright JCSC



Subj: NSYSA Monthly Board Meeting Minutes

- 2. Communications
 - * Deposits (Kent)
 * 02/21/2020 BSC
 Inv. 1155 \$263.90
 * 03/06/2020 BSC
 Inv. 1161 \$18.00
 Inv. 1168 \$139.46
- Approval of minutes for 02/03/2020 Monthly Board Meeting Motion: Accept minutes: Kit Baldwin Second: Jason Henningten Motion passes 11 approve, 0 object, 0 abstain



Subj: NSYSA Annual Minutes

Date: 03-02-2020

4. Officers Reports

President

- * Email from Kelli Bitow. Please send out the email to your teams. It deals with the virus going around. Please review as a board.
- * NSYSA AGM is March 23rd. Five elections. President, VP of Comp, Treasurer, Secretary, and possibly VP of Awards (which is only a one year term until the position is up again)
- * April meeting will follow the AGM. No meeting in April
- * If you would like an NSYSA board member to attend your board meeting, let Darcy know.

VP of Admin

- * Working a lot on registration. That is all Admin has been doing. With Susie
- * Touched base with Mike Guzzo because he had not circled back with the other clubs. He said it was on his to do list. Hopefully he has sent something out.

VP of Comp

- * Nothing to report
- VP of Awards and Recognition:
 - * No Report



Subj: NSYSA Annual Minutes

Date: 03-02-2020

4. Officers Reports (continued)

Registrar

- * State sent a survey to clubs and please respond for your ideas. It looks like they will push it off for a year, they haven't said one way or the other yet. They haven't made a decision. When anything from the state comes down, Susie will send it out to the clubs.
- * Everyone's registration through Blue Sombrero should be set up. You should be able to send out trial registrations. This platform is vastly different from the previous platform menu.

If you have questions, please call Val Corden. Or Susie.

- * You can start doing the background checks now. Safesports is a refresher course that takes 20 minutes if you did it previous. Concussion is annual and Sudden Cardiac Arrest is 3 years. Anyone that does the BGC now will be good through next April.
- * Don't open a coach registration event in BS. They register as a coach while doing player registration. Susie will look into if there is a way for a person to register their player and then register as a coach at a later date. Coaches will register in Affinity.

Treasurer

* April 2019 - February 2020 Financials are on pages 12, 13, 14, 15, and 16.

Secretary

* No report

NSYSA Website Administrator

- * Website Administrator report is part of the online packet.
- * Starting with boys HS season, KPSRA is changing their scheduler. When we get to fall, it will be interesting what happens with dealing with NSYSA games and Girls HS games.
- * Jan and Feb scheduling. Liming will invoice clubs for those.
- * Per the report last year about non profit emails, there are unlimited accounts to be had by the association.
- * Working on the document retentions. And will continue to work on housekeeping things regarding retention of files.

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes

- 5. Committee reports
 - * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 * None
 - * REC Cup (as reported by Bob Bjornemo) * No report
 - * Soccer to the Maxx committee (as reported by Bob Bjornemo)
 * Working on a budget
 - * Scholarship Committee (as reported by Darcy Buell)
 * Up and running
 - * Documents Committee (as reported by Dawn Byron)
 - * Shannon is not present so nothing to report.
 - * Bob says that if something was brought up, it needs to be put on the agenda for old business. Bob says that SafeSports policy was put on the Documents Committee agenda and nothing has been reported. NSYSA board thinks that something was brought regarding the policy, but Darcy says there is no policy. It was brought up at the July 1st meeting.
 - * Records Retention Committee (as reported by Val Corden)
 - * No Report as it was covered previous
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-02-2020

6. Club Reports

- * BIYSC
 - * Week 3 of spring select season. Spring rec season starting around April 18th.
- * BSC
 - * Nothing to report
- * CKSC
 - * Nothing to report
- * JSCS
 - * Nothing to report

* KAFC

- * KAFC entire report is on page 8
- * New team snap site with BS.
- * Looking at a new uniform contract starting next year.
- * TSC is helping out with tryouts. Clubs that want to set up a tent for players that do not make KAFC.
- * Club fundraiser on May 16th and is a comedy show.
- * Guidance KAFC sent to their families regarding COVID is on page 11



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-02-2020

6. Club Reports (continued)

- * NKSC
 - * Had awards night Feb 19th
 - * Tryouts U11-U19 may 2nd and 3rd
 - * Academy reg for U6-U11 still open. Runs April 13 to May 14
 - * HS tryouts completed. Looks like 2 teams
 - * AGM is March 16th
- * NMYSC
 - * AGM was last month resulting in a full board.
 - * Jason is returning as President
 - * Still working on Constitution and Bylaws. Tabled them and hoping to finish them in May, hoping to vote the Bylaws in in June. Constitution needs to be voted during the AGM
 - * Next meeting is 3/3
- * SKSC
 - * No Report
- * TSC
 - * 3 teams in spring league
 - * Tryout dates set right after KAFC. All dates are on Tracyton website.
 - * 30 players signed up for the summer camp.
 - * Open practices coming up and more information on the website.
 - * End of Club Reports



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-02-2020

Kitsap Alliance FC report for NSYSA March 2, 2020

Our club and teams were busy in February and plan to stay busy throughout the year with our teams and events.

- Our boys 01/02 team finished top of their group in Phoenix SC Del Sols Showcase. (final game as a team)
- Boys HS Age tryouts we formed 2 teams, 03/04 and an 05 team
- Our girls HS ages are all running at the tops of their divisions, with the exception of our 05 girls who have been plagued by injury.
- Have 3 teams going to Vegas for a college showcase in March
- We have hired 2 new female coaches and 1 male coach
- We are in the process of integrating Team Snap for all our teams and have bought a club wide membership
- We are actively utilizing Blue Sombrero for our registration process.
- We are adding 3 new board positions
 - o (Communications Director
 - o Outreach Coordinator
 - o Grants Coordinator
 - o Also seeking a new Vice President when David Connoly steps down in May.
- Tryouts:

WE welcome any club to set up a booth at our Tryouts in April and May so that we can
make sure all kids have a place to play in Kitsap. If they don't make an Alliance team, we
want to make sure they find a place to play. Thus far Tracyton has agreed to join us. If
you cant send someone, can we please have some material that we can put our on your
behalf.

- Tryout dates are:
 - April 22-23 U9 2012, birth year boys and girls
 - April 29-30 u10-u12, 2009-2011 birth year boys and girls
 - May 6-7 u13-u15, 2008-2006 birth year boys and girls
 - May 13-14 u16-u19, 2005-2002 Girls only
- Upcoming events:
 - o May 16 comedy Show fundraiser at the Cloverleaf
 - May 31 Club picnic at Gordon Field
 - o Oct 24 Club Gala

We as a club continue to promote soccer in Kitsap as a whole and want to make sure it's a lifelong sport for players.

If you have any questions, I can be reached at President@kitsapalliancefc.com



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-02-2020

- 7. Old Business
 - * Budget discussion
 - * Rec Cup line item
 - * Bob says that if the clubs want the referees and fields paid for, the cost will probably go up because Rec Cup is 200-300 dollars less than any other tournament.
 - * Much discussion about NSYSA paying for referees and fields
 - * Bob says go status quo as we have done for past years or change it.
 - * One of the options is each team pay 1/2 the referee costs. With KPSRA invoicing NSYSA and NSYSA invoicing clubs based on games played by their teams.
 - * Clubs are to discuss their desire on:
 - * T-shirts and Medals, T-Shirts only, or medals only
 - * Association paying the cost of referees and increasing the cost per team.
 - * Association dividing equally, per team, the referee costs. So if you play 3 games, you will be assessed 1/2 half the cost of the referee cost for the three games.
 - * Leaving the referee cost as it is with the designated home team paying the referee costs.
 - * Host clubs or association paying the field costs for the games.

* AGM

- * Bob says that every 2 years we are supposed to audit the financial records. Darcy says that we will look into this.
- * AGM location / date / time
 - Marge Williams Center 221 Winslow Way West Bainbridge Island

March 23rd 6:30pm



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-02-2020

- 8. New Business
 - * Val needs to know who all board members are
 - * Susie needs to know who all registrars are

Adjournment: 8:17



As you are likely aware, many parts of the world are experiencing an outbreak of respiratory illness caused by a novel coronavirus called COVID-19. Naturally, it is normal to be concerned when we hear about health-related events like this. Please be assured that the health and safety of our players and coaches is always our top priority.

Currently, the Centers for Disease Control (CDC) and Washington State Department of Health share that the immediate health risk from COVID-19 for the general public is low. However, health officials and Kitsap Alliance are closely monitoring this potential public health threat, and we will continue to examine new information — including from the CDC, Washington State Department of Health, Kitsap County Public Health, and the World Health Organization — as the situation evolves.

Please use information from official public health agencies as trusted sources of information, including Kitsap Public Health District. Here are some general tips to help prevent the spread of respiratory viruses, such as novel coronavirus:

- Wash your hands or use hand sanitizer before and after training and matches
- Bring hand sanitizer or sanitizing wipes to training and matches
- Do not share water bottles
- No post-game handshakes or fist bumps
- Limit touching your face and use hand sanitizer or wash your hands before eating
- Cover your mouth with your arm/sleeve or a tissue if coughing or sneezing.
- Stay home if you are sick
- A For plane travel, wipe down your tray table, arm rest, and screen with a sanitizing wipe
- void other people who are sick
- o Parents are reminded to consult their physician if they have any concerns

If your child is sick, please do not bring them to training or games. Players with fever should not travel.

Ultimately, it is up to each individual family to do what you believe is in the best interest of your child. Whatever that decision, the club will respect it.

We will share any new information from public health agencies with families. If you have any questions or concerns, please speak with your health care provider directly or contact <u>Kitsap Public Health District</u>.

Thank you Chris Warthen, Board President Shane Anderson, DOC

Financial Summary as of 2/29/2020

			-2020				
	Fe	bruary 2020		Actual YTD	FY Budget		
Income					39		
Game Fee	\$		\$	19,958.00	\$	21,455.00	
Other Income	\$	259.70	\$	13,831.56	\$	11,500.00	
Player Fee	\$	8.58	S	71,634.30	\$	55,128.25	
Tournament Fee	\$	-	\$	12,035.00	\$	12,000.00	
Total	\$	259.70	\$	117,458.86	\$	100,083.25	
Expenses							
Administrative Expenses	\$	(4.20)	\$	3,791.58	\$	4,482.00	
Bank Charges & Fees	\$	5.95	\$	65.45	\$	150.00	
Dues/Player Fees - WYS	\$	-	\$	49,421.00	\$	48,206.75	
Other Expenses	\$	158.94	\$	16,408.24	\$	15,350.00	
Scheduler/Webmaster	S	1,800.00	S	19,800.00	\$	21,600.00	
Tournament Expenses	\$	20 A 19	\$	9,837.70	\$	10,055.00	
Total	\$	1,960.69	\$	99,323.97	\$	99,843.75	
Net Income	\$	(1,700.99)	s	18,134.89	\$	239.50	

Northwest Sound Youth Soccer Association Balance Sheet

As of February 29, 2020

ASSETS	
Current Assets	
Bank Accounts	
Kitsap Bank Checking	70,748.64
Total Bank Accounts	\$ 70,748.64
Other Current Assets	
Undeposited Funds	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 70,748.64
TOTAL ASSETS	\$ 70,748.64
LIABILITIES AND EQUITY	
Total Liabilities	
Equity	
Opening Balance Equity	64,898.61
Retained Earnings	-12,284.86
Net Income	18,134.89
Total Equity	\$ 70,748.64
TOTAL LIABILITIES AND EQUITY	\$ 70,748.64

	[A40. 1 0000	 F. 1. 00	 2		
	Apr 2	019-Jan 2020	Feb-20	10 10 1000000000	tal	100000000000000000000000000000000000000
		Actual	Actual	Actual YTD		FY Budget
NCOME						
Game Fees						
Competitive Program		5,670.00	0.00	5,670.00		7,290.0
Recreational Program		6,800.00	0.00	6,800.00		7,280.0
Small Sided Program		7,488.00	0.00	7,488.00		6,885.0
Total Game Fees	\$	19,958.00	\$ 0.00	\$ 19,958.00	\$	21,455.0
Other Income						
Late Fee/Changing Fee		600.00	0.00	600.00		0.0
RMA-Background Check		3,570.00	0.00	3,570.00		3,000.0
Small Sided Referees		9,401.86	259.70	9,661.56		8,000.0
TopSoccer		0.00	0.00	0.00		500.0
Total Other Income	\$	13,571.86	\$ 259.70	\$ 13,831.56	\$	11,500.0
Player Fees						
Competitive Program		21,773.80	0.00	21,773.80		15,231.
Recreational Program		29,474.00	0.00	29,474.00		22,703.0
Small Sided Program		20,386.50	0.00	20,386.50		17,193.7
Total Player Fees	\$	71,634.30	\$ 0.00	\$ 71,634.30	\$	55,128.2
Tournament Fee						
Recreational Cup		8,700.00	0.00	8,700.00		9,000.0
Soccer to the Maxx		3,335.00	 0.00	3,335.00		3,000.0
Total Tournament Fee	\$	12,035.00	\$ 0.00	\$ 12,035.00	\$	12,000.0
otal Income	\$	117,199.16	\$ 259.70	\$ 117,458.86	\$	100,083.2

April 2019 - February 2020

		Apr 2019-Jan	2020	Feb-20		Total	0
		Actual		Actual	Actual YTD		FY Budget
EXPENSES							
Administrative Exp							
Communication		144.00		0.00	144.00		200.00
Meetings		88.86		0.00	88.86		300.00
Office Supplies		55.34		-4.20	51.14		50.00
Postage/Mail Box		112.55		0.00	112.55		82.00
Software/Website		3,200.00		0.00	3,200.00		3,500.00
Taxes & Fees		195.03		0.00	195.03		350.00
Total Administrative Exp	s	3,795.78	-5	4.20	\$ 3,791.58	\$	4,482.00
Bank Charges & Fees		59.50		5.95	65.45		150.00
Dues/Player Fees - WYS							
Competitive Program		14,534.00		0.00	14,534.00		13,745.50
Recreational Program		20,508.75		0.00	20,508.75		20,215.00

	Apr 20	019-Jan 2020		Feb-20		To	tal	
	200	Actual		Actual		Actual YTD		FY Budget
Small Sided Program		14,378.25		0.00		14,378.25		14,246.25
Total Dues/Player Fees - WYS	\$	49,421.00	\$	0.00	\$	49,421.00	\$	48,206.75
Other Expenses								
Awards		2,105.88		0.00		2,105.88		2,100.00
Meals/Travel		635.42		0.00		635.42		600.00
Miscellaneous		50.00		158.94		208.94		150.00
RMA-Background Check		3,370.00		0.00		3,370.00		3,200.00
Scholarship		1,000.00		0.00		1,000.00		1,000.00
Small Sided Referees		9,088.00		0.00		9,088.00		8,000.00
TopSoccer		0.00		0.00		0.00		300.00
Total Other Expenses	\$	16,249.30	\$	158.94	\$	16,408.24	\$	15,350.00
Scheduler/Webmaster		18,000.00		1,800.00		19,800.00		21,600.00
Tournament Exp								
Recreational Cup								
Awards		0.00		0.00		0.00		400.00
Fields		0.00		0.00		0.00		425.00
Miscellaneous		132.28		0.00		132.28		0.00
Referee Fees		1,804.11		0.00		1,804.11		2,000.00
State Fees		2,900.00		0.00		2,900.00		3,000.00
T-Shirts		1,999.04		0.00		1,999.04		1,700.00
Total Recreational Cup	s	6,835.43	\$	0.00	\$	6,835.43	\$	7,525.00
Soccer to the Maxx								
Referee Fees		420.00		0.00		420.00		430.00
T-Shirts		2,483.73		0.00		2,483.73		2,000.00
Tournament Expense		98.54		0.00		98.54		100.00
Total Soccer to the Maxx	s	3,002.27	\$	0.00	\$	3,002.27	\$	2,530.00
Total Tournament Exp	s	9,837.70	\$	0.00	\$	9,837.70	\$	10,055.00
otal Expenses	\$	97,363.28	\$	1,960.69	\$	99,323.97	\$	99,843.75
let Income	\$	19,835.88	-5	1,700.99	s	18,134.89	s	239.50



Subj: NSYSA Monthly Board Meeting

Location:

Zoom On Line Meeting

In Attendance

NSYSA Board: President - Darcy Buell - Present VP of Admin - Val Corden - Present Competition - Bob Bjornemo Present VP of Awards - Vacant

Club Representatives:

BIYSC - Greg Troyan - Present BSC - Jason Roskins - Excused CKSC - Chris Hunt - Excused JCSC - Jenifer Banks - Present KAFC - Chris Warthen - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Louie Bond - Present Soccer to the Maxx - Louie Bond - Present Scholarship - Vicky Webb - Present Operations - Dawn Byron - Excused Records Retention - Vacant

Called to order at 7:34pm
 * Roll Call - As noted above.

Date: 03-23-2020

Registrar - Susie McGill - **Present** Treasurer - Liming McMillan - **Present** Secretary - Kent Hassebrock - **Present**

NKSC - Mike Fleck - **Present** NMYSC - Jason Henningsen - **Present** SKSC - Wade Schmidt - **Absent** TSC - Vicky Webb - **Present**

Others in Attendance

NSYSA Scheduler - Steve Shively - **Present** GUEST: Shannon White - JCSC



Subj: NSYSA Monthly Board Meeting Minutes

Date: 03-23-2020

- 2. Communications
 - * Deposits (Bob)
 * 03/23/2020 TSC Inv. 1164, 1165, 1167, 1169 in the amount of: \$505.99
 * 03/23/2020 SKSC Inv. 1173 in the amount of \$50.00
- Approval of minutes for 02/03/2020 Monthly Board Meeting Motion: Second: Motion passes approve, 0 object, 0 abstain

February meeting minutes will be approved in May

Approval of minutes for 03/02/2020 Monthly Board Meeting Motion: Second: Motion passes approve, 0 object, 0 abstain

March 2nd meeting minutes will be approved in May



Subj: NSYSA Monthly Meeting Minutes

Date: 03-23-2020

4. Officers Reports

President

- * Deadline for reports is April 15th.
 - * Board member reports what you did for the past year. Your duties. What you are going to do to make your position more fun for you.
 - * Clubs reports
 - * Number of players, coaches, teams rec and comp
 - * List of board members for this upcoming year
 - * Anything going on with the clubs
 - * Financials (president will not be shared with anyone but Darcy and Liming)
 - * 501c3 status. All clubs under NSYSA need to 501c3 accreditation for NSYSA to be under WYS.

* Bob asked about the audit that is a year and a half late. Liming is going to contact an accounting firm to review the books. The accounting firm Liming is looking at is the same one BIYSC used. Darcy says that we don't need to use an accounting firm, we can use anyone not on the executive board. If there is someone within one of the clubs that wants to do the audit, we can do that and save the cost of an accounting firm. Jason says that the NMYSC might be able to do the audit. Jason will ask her.

- VP of Admin
 - * Nothing to report

VP of Comp

* Nothing to report



Subj: NSYSA Annual Minutes

Date: 03-23-2020

Officers Reports (continued)
 VP of Awards and Recognition:
 * No Report

Registrar * No Report

Treasurer * No Report

Secretary * No report

NSYSA Website Administrator * No Report

End of Officer's Reports



Subj: NSYSA Monthly Board Meeting Minutes

- 5. Committee reports
 - * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 * None
 - * REC Cup (as reported by Louie Bond)
 * No Report
 - * Soccer to the Maxx committee (as reported by Louie Bond) * No Report
 - * Scholarship Committee (as reported by Vicky Webb)
 - * Vicky inquired how are we getting the information out since the previous decided process was to distribute to school counselors, but with school out of session currently, it is difficult for kids to get the documentation. The deadline is remaining the same.
 - * Documents Committee (as reported by Dawn Byron)
 * No Report
 - * Records Retention Committee (as reported by Val Corden)
 * No Report
 - * End of committee Reports



Subj: NSYSA Monthly Board Meeting Minutes

- 6. Club Reports * BIYSC

 - * No Report
 - * BSC * No report
 - * CKSC * No report
 - * JSCS * No report
 - * KAFC * No Report
 - * NKSC
 - * No Report



Subj: NSYSA Monthly Board Meeting Minutes

- 6. Club Reports (continued) * NMYSC

 - * No Report
 - * SKSC * No Report
 - * TSC
 - * No Report
 - * End of Club Reports



Subj: NSYSA Monthly Board Meeting Minutes

- 8. Old Business * None
- 9. New Business * None
- 9. Good of the game.
 - Adjournment: 7:55

NSYSA Annual Report 2020

NSYSA held its Annual General Meeting on March 23rd via ZOOM.

Our current board members are: President Darcy Buell, VP of Administration Valerie Corden, VP of Competition Robert Bjornemo, Treasurer Liming McMillan, Registrar Susie McGill, Secretary Kent Hassebrock, and VP of Awards is Vacant.

NSYSA is current with all its state and federal tax filings and current as a 501-C3 organization. As of March 31st NSYSA, had a financial reserve of \$71,415.24. NSYSA has one paid contractor Steve Shively who provides our scheduling and website administration needs and many other resources and guidance.

NSYSA membership is made up of 9 clubs who provide soccer for their youth within their communities from Top Soccer, Small Sided Rec, Full Sided Rec, Select and RCL. All totaled providing for 4,096 players with 775 coaches for 366 teams.

Some of NSYSA's priorities for this year; Soccer after COVID 19, empowering new referees with the confidence of AR more and centering, expanding and encouraging the RESPECT campaign, growing our numbers of players, lowering cost for the players, unite select and premier soccer to provide higher levels of play, ensuring all clubs can use turf fields for games.

Washington Youth Soccer has been terrific, and I thank Terry Fisher, Keli Bitow and the rest of the dedicated staff for supporting our area as needed.

May NSYSA provide a platform for the game of soccer to be played at all levels and for all players for many years to come!

Sincerely,

Darcy Buell NSYSA President



Date: 20 April 2020

Subj: 2019-2020 VP of Comp End of the Year Report

- 1. Several Clubs held clinics and supported the training of a new class of referees.
 - a. Unfortunately, these numbers of trained referees did not translate to more referees on the fields.
 - b. What model of incentive can Clubs create to increase numbers?
- 2. During the 2019-2020 season we experienced a 20% ratio of games without referee coverage.
 - a. How have we welcomed these 75 new referees trained this year into our community?
 - b. Do we allow the maturing process to transform and developed knowledgeable and experienced referee for the future?
 - c. Are we understanding of the fact that the referee is human and therefore vulnerable?
 - d. Have we implemented the 'Respect' campaign to allow referees to feel comfortable and appreciated on the field?
- 3. Rec Cup was completed with many successes. My thanks for all the cooperation from the teams.
 - a. A huge thanks goes to Rec Cup Director, Louie Bond, for his organization and shepherding for this year's 2019 Rec Cup.
 - b. Also, a great shout out to all those that spent their day being field marshals at each of the game sites.
- 4. We must make a final decision how the Rec Cup will be managed for 2020.
 - a. What will be funded by Rec Cup revenues?
 - b. Will games remain as a common field area or be subject to schedule and location by Clubs?
 - c. Will scheduling be facilitated with a single weekend, Jamboree style of play? Or will a # of weekends be used to complete competition of Round Robin play?



- d. What will be the award process for Association Champions at all levels?
 - i. Medals Approximate cost \$710 Annually
 - ii. T-Shirts Approximate Cost \$1425 Annually
- 5. I would like to thank the NSYSA Disciplanary committee for their work this past soccer season.
 - a. In total we had 28 misconducts for the 2019 season.
 - b. Below is a breakdown of misconducts awarded during the 2019 NSYSA Fall Soccer Season:

Total Misconducts	Cautions	Send Off	Warning	Expulsion
Total	22	3	2	0
Unsporting Behavior	18			
Delaying Restart of	2			
Play				
Failing to Respect	1			
Required Distance				
Dissent	1			
Second Caution		1		
Offensive, insulting		1		
or Abusive Language				
Serious Foul Play		1		
Behavior at risk of			2	
being considered				
irresponsible				
Behavior considered				0
irresponsible				

- 6. I have submitted a request to the NSYSA VP of Administration to create a committee of representatives, one from each Club, and lead by the VP of Administration; for the purpose of review and providing administrative action for actions that are irresponsible or derogatory to the game of soccer.
 - a. The committee will be responsible to provide oversight for those incidences not already administrated by Referee Misconduct report.
 - b. Actions may be administrated as a result of a Referee Supplemental report.
 - c. Actions may be administrated as a result of a Club report.



- d. The NSYSA Document Committee is currently creating a process paper and must be available prior to start of the 2020-2021 season.
- e. Far too may episodes go without consequences because of a lack of procedure.
- f. This committee was approved by vote of the Association at a monthly Board meeting last Fall.
- 7. The table below provides a raw definition of games played for the 2019 NSYSA Fall Soccer Season:

Games per Season	# of Games	No Referee	Forfeit	Serious Injury	Concussion	Coaches Report X2 per Game
Rec Games	339	64	4	4	3	783
Rec Cup	50					
SS Games	621	128	12	4	1	1427
Soccer to the Maxx	46	NA	NA	NA	NA	Included Above
TSC 2019 Fall	122	Unknown	Unknown	Unknown	Unknown	Coaches do not report for this league
TSC 2019 Jamboree	24	Unknown	Unknown	Unknown	Unknown	Coaches do not report for this league

- 8. I feel compelled to request a review of guidelines for Uniform bannering.
 - a. Clubs have begun to identify without Club logo on their jersey.
 - b. I fully support the attempt to find and support sponsorship by private businesses.
 - i. With this, I believe there should be common understanding how this may appear on banner.
 - ii. Club identity should not take second place to such bannering.
 - c. I would propose that Club colors should be defined as Primary Secondary Alternate



- 9. Current Coronavirus conditions have created uncertain futures. It is time now to begin to prepare to reopen our community for soccer.
 - a. I have sent a message to RCL & Select Clubs, inviting them to a phone call meeting for the purpose of creating a mitigating process for tryouts.
 - b. There have been two processes proposed:
 - i. Plan A is an open field in person tryout in which social distancing and sheltering constraints have been loosened.
 - ii. Plan B is wholly an electronic registry for teams with guidelines of how and who will be considered.
 - c. Loosing social distancing and sheltering constraints by the Governor is not all in all answer to the situation.
 - i. We must initiate early and frequent conversation with our facilitators of the fields we use for practice and play.
 - ii. The processes local governmental agencies are developing to open their facilities must receive input from the users. We must become a part of that 'Reopening Process' decision.
- 10. Based on the outcomes of the decisions of item #9 will create varying possibilities for the reintroduction of soccer to the community.
 - a. Should field sites not be opened until September we must address several critical decisions:
 - b. Registration:
 - i. I believe Recreation soccer may register as usual.
 - ii. Regardless of the opening of fields, we must create teams and leagues.
 - c. Due to economical matters, I suspect registration may see reduced numbers.
 - i. Many families will be coming out of complicated financial situations and may not have the means to fund soccer as a discretionary expense.
 - ii. Fewer players will mean less revenue for the Clubs. What is the impact to registration fees?
 - d. Scheduling:
 - i. For informational purposes: WYS has committed to the fact that 2020-2021 State Cup dates will be schedule as customary to years past.
 - ii. Should field administrators determine later availability dates due to manpower resources or continued coronavirus directions; how will this impact our reentry to soccer?



- iii. Do later dates for the implementation of team practice impact the start date of games?
- iv. If a later date is necessary, we have several options:
 - 1. Shortened preseason practices.
 - 2. Shortened season to meet the end game for State Cup competition.
 - a. With this action, do we reduce the numbers of games in this season?
 - b. If we continue with the same 10 game season, do we create a schedule which includes double headers on weekends to satisfy to facilitate a completed season?
 - c. How does scheduling a Rec Cup Tournament fit into this scheduling process?
- v. Association tournaments:
 - 1. Do we continue to plan for a Soccer to the Maxx Jamboree?
 - 2. How do we introduce Rec Cup play into a constrained schedule?
- 11.I have sent communication to RCL & Select Clubs requesting a phone call discussion regarding these matters.
 - a. This phone call will be Friday, April 24th @ 6:00 PM.
 - b. This phone call is merely and attempt to initiate conversation and developing a plan for the mitigation of reopening.
- 12. I have also sent a similar letter to all Clubs, stipulating similar concerns and asked to make this a discussion of the May NSYSA Board meeting.

I would like to welcome all the new members to the various Clubs. At the same time, I want to thank those leaving for the strength and work to make the game of soccer strong in our Association.

Stay Safe – Stay healthy